

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 10/22/2004 - 06/30/2005

SOCIAL SERVICES BARGAINING UNIT PAY PLAN							
FISCAL YEAR 2005							
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE	MINIMUM	MAXIMUM
17	ANNUALLY	23,878.40	33,238.40		24	ANNUALLY	32,760.00
	BIWEEKLY	918.40	1,278.40			BIWEEKLY	1,260.00
	HOURLY	11.48	15.98			HOURLY	15.75
18	ANNUALLY	24,856.00	34,819.20		25	ANNUALLY	33,820.80
	BIWEEKLY	956.00	1,339.20			BIWEEKLY	1,300.80
	HOURLY	11.95	16.74			HOURLY	16.26
19	ANNUALLY	26,041.60	36,400.00		26	ANNUALLY	35,048.00
	BIWEEKLY	1,001.60	1,400.00			BIWEEKLY	1,348.00
	HOURLY	12.52	17.50			HOURLY	16.85
20	ANNUALLY	27,248.00	38,188.80		27	ANNUALLY	36,649.60
	BIWEEKLY	1,048.00	1,468.80			BIWEEKLY	1,409.60
	HOURLY	13.10	18.36			HOURLY	17.62
21	ANNUALLY	28,475.20	40,040.00		28	ANNUALLY	38,376.00
	BIWEEKLY	1,095.20	1,540.00			BIWEEKLY	1,476.00
	HOURLY	13.69	19.25			HOURLY	18.45
22	ANNUALLY	29,702.40	41,995.20		29	ANNUALLY	40,206.40
	BIWEEKLY	1,142.40	1,615.20			BIWEEKLY	1,546.40
	HOURLY	14.28	20.19			HOURLY	19.33
23	ANNUALLY	31,054.40	44,033.60		30	ANNUALLY	41,371.20
	BIWEEKLY	1,194.40	1,693.60			BIWEEKLY	1,591.20
	HOURLY	14.93	21.17			HOURLY	19.89

010

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
 Effective 10/22/2004 - 06/30/2005

SOCIAL SERVICES BARGAINING UNIT PAY PLAN							
FISCAL YEAR 2005							
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM MAXIMUM
31	ANNUALLY	43,492.80	64,417.60				
	BIWEEKLY	1,672.80	2,477.60				
	HOURLY	20.91	30.97				
32	ANNUALLY	45,635.20	67,516.80				
	BIWEEKLY	1,755.20	2,596.80				
	HOURLY	21.94	32.46				

010